



McLean County Area EMS System

1609 Northbrook Dr. Ste. 8
Normal, IL 61761

Phone: (309) 827-4348
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Title of Policy: <i>Code of Student Conduct</i>	Policy Number: E-105
Effective Date: 10/2012	Review Date: 03/19/2017
Policy Area: Education	Approvals: EMSSC, EMS MD

Background to Policy:

We believe in uncompromising ethical behavior based on the standards and codes of professional conduct and the laws of our community and country. EMS students have the opportunity to participate in a worthy, purposeful, and progressive profession. This opportunity, however, is not without obligation, for the viability of the profession rests on the integrity as well as the capability of its members.

Policy Statement:

Further, we are dedicated to excellence as our basic performance standard. We affirm that all tasks and services provided in the context of EMS care shall be delivered in a consistently superior manner. Working together, we will approach everything we do as an opportunity for continuous quality improvement.

Policy:

It is necessary, therefore, that each student's behavior be ethical in the conduct of personal and academic affairs. In pursuing this objective, the student shall:

- Conduct self at all times in a dignified and exemplary manner.
- Abide by the procedures, rules and regulations of the MCAEMS System training program.
- Adhere to the guidelines prescribed by the training program in preparing academic assignments and completing course objectives.
- Strive toward academic excellence, improvement of clinical skills and expansion of professional knowledge.
- Encourage and assist colleagues in the pursuit of academic excellence and improvement through team/group activities.
- Refrain from statements that defame any person and/or the work of colleagues.
- Contribute interest, support, and leadership toward the overall improvement of the community, with special emphasis on delivery of health care and related objectives.
- Respect and protect the rights, privileges, and beliefs of others.

Behavior that is deemed disruptive, unprofessional, unethical, or inappropriate will not be tolerated. Disruptive behavior is student-initiated acts that range from tardiness to violence. It may consist of behavior that is disrespectful, offensive, or threatening and may present itself physically, verbally, or psychologically. It has a negative impact in any learning environment and interferes with the learning activities of the perpetrator and other students (DeFrance, 2001).



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Violation of the MCAEMS System's Code of Student Conduct policy may constitute grounds for immediate dismissal from the program. Depending on the offense, a student may be immediately suspended pending the results of an investigation consistent with the Program's due process policies.

Non-professional behavior will be documented in the student's permanent file. Examples of this behavior may include, but not be limited to, proof that the person:

- is guilty of fraud or deceit in procuring or attempting to procure admittance into the Paramedic program;
- has demonstrated a gross lack of integrity;
- has been convicted in this or another state of any crime which is a felony under the laws of the state or has been convicted of a felony in a Federal court, if such person has not offered proof of sufficient rehabilitation to warrant public trust;
- is unfit for duty, or incompetent by reason of illness, drug dependence, or gross negligence;
- has presented to class or clinical area chemically impaired;
- has engaged in dishonorable, unethical or unprofessional conduct of a character likely to deceive, defraud or harm the public;
- has demonstrated insubordinate or inappropriate behavior towards the faculty, course coordinator, program director, dean, medical director, clinical area personnel, visitors, or patients;
- has brought a weapon of any kind to the EMS class or clinical areas;
- has been caught breaking any state or federal law while enrolled as a student; and/or
- a student who has received a decree by any circuit court/or an examination by the EMS MD or a qualified physician establishing that they are in need of mental care/treatment, shall be suspended from class. That person may be reinstated upon findings by the Circuit Court/EMS MD or a qualified physician that they have recovered from the mental illness and may resume his/her professional functions and return to class.

Resources: